List of topics for State Reports – 2.8.22

We will break into smaller groups of 3-5 Directors

During our Wednesday afternoon State Report time frame, you will discuss in your group these 3 topics.

1. **Staffing & Structure**
* Recruiting Strategies
* Structure of Extension & Program Leaders
* County and Tribal positions
* Meeting local needs
1. **Finances**
* Budgets with increasing salaries
* Use of Capacity funds
* Matching requirement
* Funding for facilities
1. **Navigating the New Normal**
* Best practices
* Hybrid new normal
* Non-credit education - Pathways to credit
* Online classes – who owns?

During the Thursday morning State Report time frame, you will discuss in your group the following two topics

1. **Impacts/Identify Value**
* Impact Reporting
* Measuring value - impact
* Marketing Extension
* Extension Scholarship

1. **Subject/Content**
* Workforce Development
* 4-H YD: evidence based
* Priorities for Multi-state projects
* Tribal Outreach: 1994’s, Federally & State Recognized Tribes, Programming & FRTEP
* Addressing locally identified needs