



WELD X

Seminar II

September 21-24, 2020

Greetings WELD X Interns!

We know you are anxiously awaiting details pertaining to our Virtual WELD X Seminar II Conference and we are pleased to be able to share the following information.

We will be using a Zoom Meeting platform for our sessions. We plan for a combination of intern-led discussions and activities as well as sessions from our regularly scheduled presenters. While the sessions are virtual, we will be asking for lots of interaction. Please plan to join us from a place that you can actively participate. Joining while driving may not be feasible. Links to each session will be sent as we get closer to our conference. You will receive a separate link for each session.

In order to make the most of each session, we have asked the interns to prepare several items ahead of time. In this packet you will find a complete agenda as well as your assigned tasks with instructions.

Delivering a virtual conference was never part of our plan but as Extension Professionals we adapt! The planning committee is committed to delivering a valuable experience and ensuring a good use of your time. We look forward to visiting with you. If you have any questions please do not hesitate to contact me, or any other member of the planning committee.

Respectfully,

Christina M. Turner
WELD X Planning Committee Chair

WELD X, Seminar II Virtual Conference Agenda

*****All times are Mountain- Be sure to make the necessary adjustments!**

Monday, September 21, 2020

2:00pm- 3:30pm: Session 1- Welcome and Book Review Gallery Walk

Moderator: Elizabeth Sparks

Interns will share insights through an interactive discussion on the leadership books they have reviewed. See "Homework" for more details

4:00 pm- 5:30 pm: Session 2- Interns take the lead!

Moderator: Andree Walker-Bravo

This session will be led by the interns. Interns will work in pre-assigned groups to cover topics
See "Homework" for more details

Tuesday, September 22, 2020

2:00pm- 4:00pm: Session 3- Innovative Projects

Moderator: Mark Heitstuman

Interns will present their Innovative Projects

See "Homework" for more details

Wednesday, September 23, 2020

2:00pm- 4:00pm: Session 4- Conflict Management with Steve Daniels

Moderator: Frank Burris

Enjoy part II of our discussion with Steve! Be prepared to be an active participant.

Thursday, September 24, 2020

2:00pm- 4:00pm: Session 5- Multi-generational Workplaces with David Remson

Moderator: Keith Nathaniel

We are pleased that David is finally able to join us for WELD! Be prepared to be an active participant.

5:00pm-6:00pm: Session 6- Wrap up and reflections

Moderator: Christina Turner

While we cannot enjoy a banquet together, we will still recognize all your hard work. Interns will be asked to share a brief reflection of their journey.

Homework

Session 1: Book Review Gallery Walk

Each intern will be asked to share the following information about the leadership book that they have reviewed:

- Name of Book
- Author
- 3 Key Take Away Points
- What grade would you give this book? A, B, C, D, F
- Would you recommend this book?

The information provided by each intern will be compiled into a slide show. During this session interns will be asked to briefly share their “take-aways”.

This information will be uploaded to the WELD Google Page. A folder will be available called “Book Review Gallery Walk”. **The deadline to upload content is September 10.**

<https://drive.google.com/drive/folders/19-g6ztznHYW2y7JSZmZpLiclWsYgaDMu>

Session 2: Interns Take the Lead

Interns will be split up into 3 groups. Groups will work together before hand to come up with a plan for presenting. Groups will be asked to address the following topics:

- Leadership Quote- Pick at least one quote and describe what that quote means to us in Extension and how it relates to our current situation
- Crisis vs. Opportunity- We’ve all been forced to face a new “normal” in these last couple of months. How has Extension risen to the occasion? What did we learn about ourselves and the way we educate our communities? Did we discover new opportunities along the way and how does this affect the vision for Extension in the future?

Each group will have 30 minutes to present their ideas. The structure for this session is very loose. Each group can decide how and what they would like to share. Options are wide open!

Below are the intern groups with contact emails. Each group has been randomly assigned a facilitator. The facilitator will be responsible for organizing the group to determine how they will work together. However, all interns will be expected to actively contribute to the presentation. Groups may choose to meet and work together however they’d like.

Group 1

Facilitator- Kaci Buhl

Lauren Grand	buhlk@oregonstate.edu
Joshua Moore	Lauren.Grand@Oregonstate.edu
Nell Larson	jdmoore@email.arizona.edu
Morgan Doran	nell.larson@usu.edu
Jason Lamb	mpdoran@ucanr.edu
Grace Wittman	jalamb@nmsu.edu
Kari Lewis	gwittman@uidaho.edu
	kari.lewis@montana.edu

Group 2

Facilitator- LaJoy Spears

Chris Page	lrspears@nmsu.edu
Rebecca Sero	c.page@wsu.edu
Mike Jensen	r.sero@wsu.edu
Alice Phillips	mike.jensen@wsu.edu
Kayla Wells	alice.phillips@oregonstate.edu
LaVerne Vinyard	kayla.wells@wsu.edu
Bonnie Hopkins	lavernevinyard@email.arizona.edu
	bhopkins@nmsu.edu

Group 3

Facilitator- Barbie Garnett

Kathleen Duenas	bgarnett@parkco.us
Aimee Kanode	kduenas@triton.uog.edu
Surendra Dara	aimee.kanode@colostate.edu
Tammie Eggers	skdara@ucanr.edu
Elizabeth Davis	tegggers@co.routt.co.us
Melinda Macpherson	elizabeth.davis@usu.edu
	melinda.macpherson@colostate.edu

Session 3: Innovative Projects

A major part of your WELD experience was to develop an Innovative Project. During our virtual conference, Interns will have the opportunity to share their projects. Each Intern will create a short 5-minute video that describes their project. The following information should be included in your video:

Situation Statement: Brief background of your innovative project

Progress and Outcomes (Results): What steps did you take to complete your projects, and what were your end results?

***Keep in mind that some projects might be a long term venture and may have no distinct “ending point”. This is perfectly acceptable and this can be stated within your presentation along with your future plans/timeline.

Leadership Inventory: What leadership skills were required of you throughout your experience? How did you use your leadership strengths to accomplish your project? Was there an opportunity for you to address your leadership weaknesses to accomplish your goals?

WELD Impact: What skills did you gain from the WELD Program that helped you in your innovative project?

Pictures, graphs, handouts or actual products may be included in your video. Be creative with your video! Think about how you might engage your audience if you were working with clientele.

Interns will upload their videos to the WELD Google Page. A folder will be available called “Innovative Project Videos”. **The deadline to upload content is September 10.**

<https://drive.google.com/drive/folders/19-g6tznHYW2y7JSZmZpLiclWsYgaDMu>

During the Tuesday, September 22 session interns will be divided into 4 Breakout Rooms. Each intern will have 10-minutes to briefly review their project; and then go more in-depth on how their project addressed their Leadership Inventory strengths and weakness. Interns may also address what new skills they gained as a result of their Innovative Project. There will be 5 minutes for questions/feedback from the other participants in your assigned breakout room.

The intern videos will not be viewed during this session due to time constraints. However, Interns will be expected to view all the videos within their assigned breakout rooms before the Tuesday session. Interns are also encouraged to view each of the videos submitted by all participants. All content will be kept on the Google Page for viewing.

Below are the randomly assigned breakout rooms for this session:

Breakout Room 1- Moderator: Elizabeth Sparks

Joshua Moore
Kari Lewis
Aimee Kanode
Chris Page
Bonnie Hopkins
Elizabeth Davis

Breakout Room 2- Moderator- Pat McGlynn

Kaci Buhl
Jason Lamb
LaVerne Vinyard
Kathleen Duenas
Melinda Macpherson
Tammie Eggers

Breakout Room 3- Kim Reaman

LaJoy Spears
Kayla Wells
Barbie Garnett
Surendra Dara
Alice Phillips
Mike Jensen

Breakout Room 4- Wes Alford

Nell Larson
Lauren Grand
Grace Wittman
Rebecca Sero
Morgan Doran